

Ko Hana Farm Manager

The Farm Manager is the person ultimately responsible for the entire farming operation. They oversee all operations including, but not limited to: harvest schedule, crew labor, equipment operations, irrigation scheduling, fertilizer applications, and chemical inputs. The Manager is tasked with understanding the financial, sustainability, and quality goals of each field/farm and farm in such a way to achieve them.

Farming

- Oversee and lead the timely planning, organizing and execution of sugarcane production
- Coordinate day to day operations planning and take the lead with all field workers during planting, tillage, spraying and harvesting
- Oversee the hiring, training, coaching and evaluation of all operations employees
- Responsible for the quality of work, timeliness of the activity, compliance, and cost oversight
- Manager should have a working understanding of all local, state and federal laws and regulations

Equipment and maintenance

- Coordinate, plan, communicate and problem solve with regard to facilities, equipment, equipment maintenance, transportation, purchasing, production technology and sugarcane maintenance and harvesting
- Create and track work orders

Analyze

- Responsible for all reports, data entry and documentation in a timely manner
- Financials & Budget Management: Managers are responsible for creating and maintaining the budget. Budgets are created prior to the start of the new year and approved by the GM. The Manager must work within the limits of each budget when assigning work or purchasing materials
- Communicate regularly with the management team

Skills

- Leadership
- Strategic thinker – big and small picture
- Outstanding presentation, communication, and writing skills
- Able to work under pressure
- Professional and adept, with a can-do/will-do attitude
- Able to work efficiently and closely with team members across all departments
- Ability to influence multiple stakeholders and lead cross-functional projects across category or other departments

Minimum Qualifications:

- A degree in Agronomy or adjacent field is preferred
- Experience farming is desired
- Must have excellent attention to detail and follow-through
- Experience with building and managing to department budgets and financial reporting
- Must be organized and possess strong project management skills

Physical Requirements/Work Environment

- Ability to walk and/or stand for extended periods of time
- Ability to lift up to 50lbs
- Must have a driver's license
- Must be available to work a flexible schedule including some nights, weekends and holidays.
- Travel among distillery properties as needed